

# MINUTES

## PROFESSIONAL STANDARDS COMMISSION

Grand Bay Education Center

Valdosta, Georgia

March 10, 2005

The Georgia Professional Standards Commission (PSC) met on Thursday, March 10, 2005, at 9 a.m.

### Members Present

Stephen Dartt  
Terri DeLoach  
Amy Denty  
Jean Ebron  
Mary Gomez

Carolyn Lee Hart  
Maria Miller  
Lee Muns  
Dr. Mary Outlaw  
Dr. Holly Robinson

Bo Slack  
Dr. Craig Smith  
Sandra Thompson

### Members Absent

Dr. Louisa Moffitt  
Gary Bechtel

Dr. Debbie Wilkes  
Dr. Wanda West

### I. CALL TO ORDER

Chair DeLoach called the meeting to order at 9 a.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

### II. RECOGNITION OF VISITORS

Chair DeLoach recognized the visitors.

- Gayle Wooten, Professional Association of Georgia Educators
- Owen Clemons, Brooks County
- Dale Laverne Reed
- Harold Chambers, Director of Coastal Plains RESA
- Betty Sue Stripling, Irwin County
- Steve Smith, Superintendent Lowndes County
- Randy Cooper, Director of Human Resources, Lowndes County
- John Dobrenic, Georgia Association of Educators (GAE)

### III. ADOPTION OF AGENDA

Chair DeLoach called for approval of the agenda.

**MOTION:** (Muns / Thompson) To approve agenda.

**PSC ACTION:** Approved

### IV. APPROVAL OF MINUTES

Chair DeLoach called for approval of the minutes from the February 10, 2005, Commission meeting.

**PSC ACTION:** Approved

## V. COMMITTEE REPORTS

### A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Commissioner Bo Slack of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Mr. Slack reported that the Committee reviewed 65 *Probable Cause* cases during its March 9, 2005, meeting and brought the following recommendations on behalf of the Committee:

PC #	Case Number	STANDARD(S)	EERC Recommendation
1	04-9-333 PR	Abandonment of Contract	Suspension for Six Months
2	04-11-673 PR	Abandonment of Contract	Suspension for Six Months
3	04-11-700 PR	Abandonment of Contract	Suspension for Six Months
4	04-12-786 PR	Abandonment of Contract	Suspension for Six Months
5	04-08-207 PR	Abuse of Students Professional Conduct Criminal Acts	Revocation
6	04-10-441 PR	Abuse of Students Criminal Acts Professional Conduct	Revocation
7	04-10-570 PR	Abuse of Students Professional Conduct	No Probable Cause
8	04-11-652 PR	Abuse of Students Professional Conduct	Revocation
9	04-12-755 PR	Abuse of Students Professional Conduct	Reprimand
10	04-12-765 PR	<del>Abuse of Students</del> Misrepresentation or Falsification Professional Conduct	Warning
11	04-12-766 PR	Abuse of Students Professional Conduct	Suspension for One Year
12	04-12-767 PR	Abuse of Students Professional Conduct	Suspension for Six Months
13	04-12-778 PR	Abuse of Students Professional Conduct	Suspension for One Week
14	04-12-751 PR	Alcohol or Drugs Professional Conduct	No Probable Cause

PC #	Case Number	STANDARD(S)	EERC Recommendation
15	04-12-752 PR	Alcohol or Drugs Professional Conduct	Revocation
16	04-12-753 PR	Alcohol or Drugs Criminal Acts Professional Conduct Abuse of Students	Suspension for Two Years
17	04-12-801 PR	Confidential Information	Warning
18	04-12-810 PR	Confidential Information Professional Conduct	Reprimand
19	05-01-923 PR	Confidential Information Professional Conduct	Suspension for Six Months
20	05-01-924 PR	Confidential Information Professional Conduct	Suspension for Six Months
21	04-11-670 Applicant	Criminal Acts Misrepresentation or Falsification	Denial
22	04-11-709 PR	Criminal Acts Professional Conduct	Revocation
23	04-12-774 PR	Criminal Acts Professional Conduct	No Probable Cause
24	05-01-824 Applicant	Criminal Acts	No Probable Cause
25	05-01-826 PR	Criminal Acts	No Probable Cause
26	05-01-833 PR	Criminal Acts	Reprimand
27	05-01-846 Applicant	Criminal Acts	Reprimand
28	05-01-849 Applicant	Criminal Acts Professional Conduct	Denial
29	05-01-860 Applicant	Criminal Acts	Warning
30	05-01-861 Applicant	Criminal Acts	Reprimand
31	05-01-863 Applicant	Criminal Acts	Denial
32	05-01-873 Applicant	Criminal Acts	Warning
33	05-01-918 PR	Criminal Acts Misrepresentation or Falsification Failure to Make a Required Report	Warning
34	05-01-920 PR	Criminal Acts Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct Other Good and Sufficient Cause	Revocation

PC #	Case Number	STANDARD(S)	EERC Recommendation
35	05-01-926 PR	Criminal Acts Abuse of Students Professional Conduct	Revocation
36	05-01-927 PR	Failure to Make a Required Report Professional Conduct	No Probable Cause
37	04-10-575 PR	Misrepresentation or Falsification Criminal Acts Professional Conduct	Revocation
38	04-12-754 PR	Misrepresentation or Falsification Professional Conduct	No Probable Cause
39	04-12-760 PR	Misrepresentation or Falsification Criminal Acts Professional Conduct	Reprimand
40	04-12-764 PR	Misrepresentation or Falsification Public Funds and Property	Suspension for One Week
41	04-12-768 PR	Misrepresentation or Falsification Failure to Make a Required Report Criminal Acts Professional Conduct	Reprimand
42	04-12-776 PR	Misrepresentation or Falsification Professional Conduct	Suspension for Three Months
43	04-12-780 PR	Misrepresentation or Falsification Public Funds and Property	Revocation
44	04-12-781 PR	Misrepresentation or Falsification Failure to Make a Required Report Public Funds and Property	Revocation
45	05-01-818 PR	Misrepresentation or Falsification Failure to Make a Required Report	Reprimand
46	05-01-819 PR	Misrepresentation or Falsification Criminal Acts Failure to Make a Required Report	Warning
47	05-01-820 PR	Misrepresentation or Falsification Failure to Make a Required Report	Warning
48	05-01-822 PR	Misrepresentation or Falsification Failure to Make a Required Report	Warning
49	05-01-839 PR	Misrepresentation or Falsification Failure to Make a Required Report	Warning
50	05-01-840 PR	Misrepresentation or Falsification Failure to Make a Required Report	Warning
51	05-01-845 PR	Misrepresentation or Falsification Failure to Make a Required Report	Warning
52	05-01-852 PR	Misrepresentation or Falsification Failure to Make a Required Report	Warning
53	05-01-856 PR	Misrepresentation or Falsification Failure to Make a Required Report	Warning
54	05-01-864 PR	Misrepresentation or Falsification Failure to Make a Required Report	No Probable Cause

PC #	Case Number	STANDARD(S)	EERC Recommendation
55	05-01-872 PR	Misrepresentation or Falsification Failure to Make a Required Report	Warning
56	04-11-685 PR	Professional Conduct	Reprimand
57	04-12-723 PR	Professional Conduct Abuse of Students	Revocation
58	04-12-777 PR	Professional Conduct	Reprimand
59	04-12-779 PR	Professional Conduct Public Funds and Property	Suspension for Six Months
60	04-12-788 PR	Professional Conduct	Suspension for Three Months
61	04-12-797 PR	Professional Conduct	Reprimand
62	05-01-866 PR	Professional Conduct	No Probable Cause
63	05-01-921 PR	Professional Conduct	Reprimand
64	04-09-334 PR	Public Funds and Property Professional Conduct	Suspension for One Month
65	04-11-695 PR	Public Funds and Property Professional Conduct	Suspension for One Week

**PSC ACTION:** Approved

2. Mr. Slack reported that the Educator Ethics Review Committee reviewed 4 *Initial Decisions* and brought the following recommendations on behalf of the Committee:

Case Number	ALJ Initial Decision	ALJ Ethical Violation	EERC Recomm.
03-07-153 & 04-03-1403	Revocation	Abuse of Students Misrepresentation or Falsification Professional Conduct	Accept
04-01-1028	Revocation	Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct	Accept
03-12-820	Suspension - 1 Year	Abuse of Students Professional Conduct	Accept
04-01-1078	Suspension - 3 Mo.	Abuse of Students Professional Conduct	Accept

**PSC ACTION:** Approved

Abstention: Dr. Mary Outlaw-Case # 04-01-1028

3. Mr. Slack reported that the Educator Ethics Review Committee reviewed 9 *Petitions Issues* and brought the following recommendations on behalf of the Committee:

Case Number	Nature of Petition	Previous Decision (Violation)	EERC Recomm.
04-12-787	Right to Reapply	Revocation - December 6, 2001 (Public Funds and Property)	Grant
04-12-784	Right to Reapply	Denial - Jan. 9, 2003 (Abandonment of Contract)	Deny
04-09-342	Early Reinstatement	Currently Suspended Jan. 29, 2005 - July 29, 2005 (Abandonment of Contract)	Grant
04-04-1489	Early Reinstatement	Currently Suspended Aug. 28, 2004 - Aug. 28, 2005 (Public Funds & Property; Professional Conduct)	Deny
04-11-651	Right to Reapply	Revocation - Sept. 13, 2002 (Failure to Report; Criminal Acts; Professional Conduct)	Grant
04-05-1586	Right to Reapply	Revocation - June 18, 1998 (Abuse of Students; Professional Conduct)	Deny
04-06-1750	Right to Reapply	Revocation - Jan. 4, 2001 (Alcohol or Drugs)	Deny
04-06-1785	Right to Reapply	Revocation - Oct. 24, 1999 (Criminal Acts)	Deny
03-11-806	Motion For Stay	Suspension - March 14, 2005 - March 14, 2007 (Misrepresentation/Falsification; Professional Conduct)	Grant

**PSC ACTION:** Approved

4. Mr. Slack reported that the Educator Ethics Review Committee reviewed 1 *Voluntary Surrender/Voluntary Denial* and brought the following recommendation on behalf of the Committee:

Case Number	STANDARDS VIOLATED	SANCTION	EERC Recomm.
05-01-925	Professional Conduct	Revocation	Accept

**PSC ACTION:** Approved

5. Mr. Slack reported that the Educator Ethics Review Committee reviewed 19 *Settlement Agreements* and brought the following recommendations on behalf of the Committee:

Case Number	Sanction	Violation	EERC Recomm.
04-05-1671	Reprimand	Professional Conduct	Accept
04-09-309	Suspension for Six Months	Misrepresentation or Falsification; Professional Conduct	Accept
04-09-319	Reprimand	Professional Conduct	Accept
04-10-438	Reprimand	Criminal Acts; Professional Conduct	Accept
04-10-455	Warning	Criminal Acts	Accept
04-10-456	Reprimand	Misrepresentation or Falsification	Accept
04-10-515	Warning	Misrepresentation or Falsification; Failure to Report	Accept
04-10-517	Warning	Professional Conduct	Accept
04-10-530	Warning	Criminal Acts	Accept
04-10-574	Suspension for One Month	Abuse of Students, Professional Conduct; Criminal Acts	Accept
04-10-580	Reprimand	Misrepresentation or Falsification; Professional Conduct	Accept
04-10-592	Warning	Misrepresentation or Falsification; Criminal Acts; Failure to Make a Required Report	Accept
04-11-628	Reprimand	Abuse of Students; Professional Conduct	Accept
04-11-636	Suspension for One Year	Abuse of Students; Professional Conduct	Accept
04-11-655	Warning	Misrepresentation or Falsification; Failure to Report	Accept
04-11-689	Reprimand	Professional Conduct	Accept
04-11-690	Reprimand	Professional Conduct	Accept
04-11-694	Reprimand	Professional Conduct	Accept
04-12-719	Revocation	Professional Conduct; Public Funds and Property	Accept

**PSC ACTION:** Approved

6. Mr. Slack reported that the Educator Ethics Review Committee reviewed 15 *Negotiated Settlement Agreements* and brought the recommendations listed below on behalf of the Committee.

Case Number	Violation	Negotiated Proposal	EERC Recomm.
03-10-559	Alcohol or Drugs Professional Conduct	Reprimand	Reject
04-05-1670	Misrepresentation or Falsification Professional Conduct	Suspension for One Month	Reject
04-04-1416	Criminal Acts Misrepresentation or Falsification Public Funds and Property	Suspension for One Year	Accept
04-04-1408	Criminal Acts Misrepresentation or Falsification Public Funds and Property Professional Conduct	Suspension for One Year	Accept
04-04-1413	Criminal Acts Misrepresentation or Falsification Public Funds and Property Professional Conduct	Suspension for One Year	Accept

Case Number	Violation	Negotiated Proposal	EERC Recomm.
04-04-1409	Criminal Acts Misrepresentation or Falsification Public Funds and Property Professional Conduct	Suspension for One Year	Accept
04-04-1411	Criminal Acts Misrepresentation or Falsification Public Funds and Property	Suspension for One Year	Accept
04-04-1412	Criminal Acts Misrepresentation or Falsification Public Funds and Property Professional Conduct	Suspension for One Year	Accept
04-05-1593	Criminal Acts	Suspension for One Year	Accept
03-12-906	Abuse of Students Professional Conduct	Suspension for Four Months	Reject
03-09-335	Abuse of Students Professional Conduct	Reprimand	Reject
04-03-1357	Misrepresentation or Falsification Failure to Make a Required Report Professional Conduct	Reprimand	Reject
04-9-323	Professional Conduct	Suspension for Two Months	Accept
04-01-1093	Misrepresentation or Falsification	Suspension for One Week	Accept
ADDENDUM	Professional Conduct		With Date Changes
04-09-305	Misrepresentation or Falsification Professional Conduct	No Probable Cause	Accept

Dr. Holly Robinson requested discussion on cases 04-04-1416, 04-04-1408, 04-04-1413, 04-04-1409, 04-04-1411, 04-04-1412.

**PSC ACTION:** Approved

Opposed cases 04-04-1416, 04-04-1408, 04-04-1413, 04-04-1409, 04-04-1411, 04-04-1412: Sandra Thompson, Dr. Holly Robinson, Dr. Mary Outlaw, Mary Gomez, Dr. Craig Smith

Abstention: Stephen Dartt – Case #04-04-1416, Maria Miller – Case #04-04-1413, Dr. Mary Outlaw – Case #04-05-1670

7. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 69 new complaints received during the months of February and March 2005

**PSC ACTION:** Approved

**8. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS**

The Educator Ethics Review Committee recommended approval of the 20 Extensions - Preliminary Investigative Determinations consisting of case numbers 05-2-1193, 05-2-1194, 05-2-1274, 05-2-1275, 05-2-1276, 05-2-1277, 05-2-1278, 05-2-1279, 05-2-1280, 05-2-1281, 05-2-1282, 05-2-1283, 05-2-1284, 05-2-1285, 05-2-1286, 05-2-1287, 05-2-1288, 05-2-1289, 05-2-1290, 05-2-1321.

**PSC ACTION:** Approved



### 9. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting and *Investigative Extension* to the following 109 cases:

Case Number	Case Number	Case Number	Case Number	Case Number	Case Number	Case Number	Case Number
04-10-606	04-11-633	05-01-898	05-01-956	05-01-1019	05-01-1108	05-02-1200	05-02-1232
04-12-763	04-11-677	05-01-903	05-01-979	05-01-1079	05-01-1109	05-02-1201	05-02-1233
05-01-928	04-11-678	05-01-909	05-01-980	05-01-1086	05-02-1112	05-02-1202	05-02-1234
04-08-224	04-11-696	05-01-910	05-01-981	05-01-1087	05-02-1113	05-02-1205	05-02-1235
04-08-225	04-11-711	05-01-915	05-01-987	05-01-1088	05-02-1114	05-02-1206	05-02-1242
04-12-773	04-12-772	05-01-932	05-01-988	05-01-1091	05-02-1116	05-02-1208	05-02-1245
05-01-919	04-10-499	05-01-933	05-01-989	05-01-1093	05-02-1117	05-02-1209	05-02-1246
04-12-783	04-10-516	05-01-935	05-01-991	05-01-1096	05-02-1118	05-02-1212	05-02-1249
04-08-193	05-01-881	05-01-936	05-01-992	05-01-1097	05-02-1119	05-02-1218	05-02-1251
04-10-571	05-01-882	05-01-939	05-01-1011	05-01-1098	05-02-1120	05-02-1219	05-02-1256
04-11-632	05-01-883	05-01-940	05-01-1013	05-01-1103	05-02-1122	05-02-1223	05-02-1258
04-11-699	05-01-887	05-01-941	05-01-1014	05-01-1105	05-02-1124	05-02-1227	
04-10-547	05-01-889	05-01-943	05-01-1016	05-01-1106	05-02-1125	05-02-1228	
04-10-551	05-01-893	05-01-952	05-01-1017	05-01-1107	05-02-1129	05-02-1231	

**PSC ACTION:** Approved

### 10. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 71 cases reflected on the *Applications for Certification Report*.

**PSC ACTION:** Approved

### 11. REVIEW HEARING EXTENSIONS

The Commission reviewed the *Review Hearing Extensions Report* concerning 5 hearing cases. An Administrative Law Judge rendered Initial Decisions on each case referenced in the report. The report indicates Orders were issued.

**PSC ACTION:** Approved

### 12. STUDENT LOAN SUSPENSION / REINSTATEMENTS

The Commission reviewed the report, which indicated that there were 46 certificates suspended from February 10, 2005 through March 10, 2005. There were 6 certificates that had been *reinstated* because restitution is now being made on those student loans.

### 13. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 15 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were 4 cases closed without an appeal for a review hearing before the Commission.

## **B. Educator Preparation Standing Committee Report**

Dr. Craig Smith, presented the Educator Preparation report.

1. Recommendation to the Commission for Appalachian Technical College - The Standing Committee for Educator Preparation recommends that the Appalachian Technical College Paraprofessional Program Progress Report submitted January 15, 2005 demonstrates satisfactory progress. Areas for improvement may be removed.

2. Recommendation to the Commission for Coastal Plains RESA - The Standing Committee for Educator Preparation recommends that the Coastal Plains RESA One-Year Supervised Practicum Progress Report submitted October 1, 2004 demonstrates satisfactory progress. Areas for improvement may be removed and approval status may be changed to Developmental Approval.

3. Recommendation to the Commission for Coweta County Schools - The Standing Committee for Educator Preparation recommends that the Coweta County Schools One-Year Supervised Practicum Program be granted Developmental Approval.

4. Recommendation to the Commission for Georgia Southwestern State University - The Standing Committee for Educator Preparation recommends that the Georgia Southwestern State University Progress Report submitted February 15, 2005 demonstrates that progress is being made in preparation for the PSC/NCATE Spring 2005 on-site approval review.

5. Recommendation to the Commission for Griffin RESA - The Standing Committee for Educator Preparation recommends that Griffin RESA be granted Approval to offer online delivery of the Special Georgia Technology Certification Course in partnership with Flint River Technical College.

6. Recommendation to the Commission for Heart of Georgia RESA - The Standing Committee for Educator Preparation recommends that the Heart of Georgia RESA Teacher Alternative Preparation Program (TAPP) be granted Developmental Approval, with the addition of two new areas for improvement as follows:

- Standard 2: There is no evidence that candidates have a positive impact on student learning.
- Standard 3: Candidates are required to complete an insufficient number of field experiences outside their classrooms.

A progress report addressing the Areas for Improvement is due March 10, 2006.

7. Recommendation to the Commission for Metro RESA - The Standing Committee for Educator Preparation recommends that the Metro RESA One-Year Supervised Practicum Program Progress Report submitted October 1, 2004 demonstrates satisfactory progress and areas for improvement may be removed.

8. Recommendation to the Commission for Paine College - The Standing Committee for Educator Preparation recommends that the Paine College Progress Report submitted October 15, 2004 demonstrates that progress is being made.

A progress report is due May 1, 2005 addressing the additional issues described below:

- An explanation of the field experiences hours shown on the chart on page 7 of the January 1, 2005 progress report. Sixty hours are required and it appears that students only complete 36 hours.
- Examples of data the unit will collect to verify that candidates have a positive impact on P-12 student learning.
- A description of how candidate dispositions will be assessed, including samples of assessment instruments.
- Plans for establishing the reliability and validity of assessment instruments, or a report on this work if it is already in progress.

9. Recommendation to the Commission for Paulding County Schools - The Standing Committee for Educator Preparation recommends that the Paulding County Schools Technology Integration and Skill Development Modules Course be granted approval to add the administrative course option.

10. Recommendation to the Commission for State University of West Georgia - The Standing Committee for Educator Preparation recommends that the State University of West Georgia be granted Continuing Approval with Conditions for the educator preparation programs listed below. A progress report addressing the Not Met standards and the Areas for Improvement on Standards 1 and 3 related to the assessment system is due September 10, 2005.

- |                               |                             |                                |
|-------------------------------|-----------------------------|--------------------------------|
| • Art Education (I & A)       | • French (I & A)            | • School Counseling (I & A)    |
| • Biology (I)                 | • Health & Physical Ed. (I) | • Science-Broad Field (I & A)  |
| • Business (I & A)            | • History (I)               | • Social Stud.-Brd. Fld. (I&A) |
| • Chemistry (I & A)           | • Mathematics (I & A)       | • Spanish (I & A)              |
| • Early Childhood Ed. (I & A) | • Media Specialist (I & A)  | • Special Education-BD (I)     |
| • Earth/Space Science (I)     | • Middle Grades (I & A)     | • Special Education-IR (A)     |
| • Economics (I)               | • Music (I & A)             | • Special Education-LD (I)     |
| • Educ. Leadership (I & A)    | • Physics (I)               | • Special Education-MR (I)     |
| • English (I)                 | • Reading Endorsement (I)   |                                |
| • ESOL Endorsement (I)        | • Reading Specialist (I)    |                                |

The Standing Committee for Educator Preparation recommends that the State University of West Georgia be granted Continuing Approval with Conditions for the following programs, with a focused visit on the Not Met standards in the Spring of 2007.

- |                                           |                                              |
|-------------------------------------------|----------------------------------------------|
| • Health & Physical Education (A)         | • Director of Media Centers Endorsement      |
| • Dir. of Special Education Endorsement   | • Instructional Supervision Endorsement      |
| • Director of Pupil Personnel Endorsement | • Speech-Language Pathology (I & A)          |
|                                           | • Teacher Support Specialist Endorsement (I) |

11. Recommendation to the Commission for Troy State University, Augusta - The Standing Committee for Educator Preparation recommends that the Troy State University instructional technology course, *Computer Based Instructional Technologies, EDU 6605* be granted Developmental Approval.

**MOTION:** (Smith / Denty) To approve the Educator Preparation Standing Committee Report

**PSC ACTION:** Approved

Dr. Craig Smith, presented the report for Fort Valley State University.

1. Recommendation to the Commission for Fort Valley State University – The Standing Committee for Educator Preparation noted that the progress report due February 1, 2005, had not been received by the Commission and that FVSU was not in compliance with PSC requirements. The Standing Committee suggested that the program approval for Fort Valley State University be suspended, effective March 10, 2005 with the following provisions:

- Fort Valley State University shall provide to the Commission a list of current undergraduate and graduate candidates, the education programs to which they have been accepted but have not completed, and their dates of admission.
- Fort Valley State University shall accept no new candidates into either undergraduate or graduate programs leading to state educator certification beginning with the summer semester 2005.
- Candidates currently accepted in the undergraduate and/or graduate programs may be granted state certification by May 31, 2006. No certifications will be issued after May 31, 2006.
- Fort Valley State University shall undergo an initial onsite review when the Commission determines they are prepared to do so.

**MOTION:** (Smith / Denty) To approve the Educator Preparation Standing Committee Report on Fort Valley State University

**PSC ACTION:** Approved

## **VI. REVIEW HEARINGS**

- |                      |                               |
|----------------------|-------------------------------|
| 1. Dale Laverne Reed | - Educator (Case # 03-11-761) |
| Wayne Magnum         | - Hearing Officer             |
| Rebecca Mick         | - PSC Attorney                |

**MOTION:** (Muns / Slack) To go into Executive Session and allow PSC staff (Gary Walker, Renee Shaat and Lisa Hartzler) to remain.

**ACTION:** Approved

**MOTION:** (Muns / Ebron) To come out of Executive Session and reconvene the Regular Session.

**ACTION:** Approved

**MOTION:** (Muns / Slack) To adopt the Findings of Fact, Conclusions of Law and Decision reached by the Administrative Law Judge as indicated in the Initial Decision with the following specification. The Commission hereby ORDERS that the Georgia educator certificate held by Dale Laverne Reed be Suspended for a period of six months effective March 25, 2005 and shall conclude on September 25, 2005.

**PSC ACTION:** Approved

- |                      |                               |
|----------------------|-------------------------------|
| 2. Marcus D. Jackson | - Educator (Case # 04-3-1215) |
| Wayne Magnum         | - Hearing Officer             |
| Rebecca Mick         | - PSC Attorney                |

**MOTION:** (Muns / Thompson) To go into Executive Session and allow PSC staff (Gary Walker, Renee Shaat and Lisa Hartzler) to remain.

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**ACTION:** Approved

**MOTION:** (Muns / Ebron) To come out of Executive Session and reconvene the Regular Session.

**ACTION:** Approved

**MOTION:** (Hart / Ebron) To adopt the Findings of Fact, Conclusions of Law and Decision reached by the Administrative Law Judge. The complete investigative file in this matter is hereby sealed and expunged.

**PSC ACTION:** Approved

3. Henrietta Johnson Ekuka - Educator (Case # 03-12-927)  
Wayne Magnum - Hearing Officer  
Rebecca Mick - PSC Attorney

**MOTION:** (Hart / Slack) To go into Executive Session and allow PSC staff (Gary Walker, Renee Shaat and Lisa Hartzler) to remain.

**ACTION:** Approved

**MOTION:** (Slack / Muns) To come out of Executive Session and reconvene the Regular Session.

**ACTION:** Approved

**MOTION:** (Miller / Gomez) To adopt the Findings of Fact and Conclusions of Law reached by the Administrative Law Judge. Based on the record, the Commission initially recommended that the Educator receive a Reprimand for her conduct, which was based on a summary report of the investigation. After all evidence in this matter was presented, Counsel for the Commission asked the Administrative Law Judge to impose a harsher sanction and suggested that a suspension for a period of six months would be consistent with sanctions issued previously in similar cases. The Decision of the Administrative Law Judge as indicated in the Initial Decision is hereby adopted and incorporated by reference herein and made the Final Decision of the Commission with the following specification. The Commission hereby ORDERS that the Georgia educator certificate held by Henrietta J. Ekuka be suspended for a period of six months. The suspension shall begin March 25, 2005 and the certificate shall be reinstated on September 25, 2005.

**PSC ACTION:** Approved

## **VII. EXECUTIVE SECRETARY REPORT**

A. Educator Ethics rule # 505-6-.07 proposed changes provide a procedure for closing cases in which the educator never completes the specified monitoring by removing the limitations on contact procedures.

**MOTION:** (Muns / Thompson) To amend the current rules in Chapter 505-6 (Educator Ethics) effective April 15, 2005, as follows: 505-6-.07.

**ACTION:** Approved

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**B. MOTION:** (Muns / Hart) To deny the request from Jeffrey B. Matthews to receive a level 6 certificate upgrade based on completion of a certificate of advanced study from Southern Maine.

**ACTION:** Approved

**C.** Dr. Toth handed out the Preliminary Certification Rules-Part I: Special Education, Part II: Miscellaneous, and asked the commissioners review the material for next month's meeting.

**D.** A letter was sent to every school superintendent regarding the percentage of certified employees that have satisfied the Computer Skills Competency in their district. The letter also stated that no certificate will be renewed after June 30, 2006, for an educator who has not met the competency. Each commissioner received a copy of the letter sent to the school superintendent from their district.

**E. MOTION:** (Muns / Miller) To direct Dr. Toth to draft a resolution for Grand Bay Wetlands Education Center and the other Wildlife Education Centers in the State of Georgia and how they positively impact the educational process.

**ACTION:** Approved

### **VIII. CHAIR'S REPORT**

Chair DeLoach thanked Mr. Harold Chambers and his staff for their hospitality and for allowing us to have our meeting at their facility.

### **IX. ADJOURNMENT**

**MOTION:** (Muns / Denty) To adjourn the meeting.

**PSC ACTION:** The meeting adjourned at 1:15 pm.