

MINUTES

PROFESSIONAL STANDARDS COMMISSION

Two Piedmont Avenue

Atlanta, Georgia

November 14, 2013

The Georgia Professional Standards Commission (PSC) met on Thursday, November 14, 2013, at 12:30 p.m.

Members Present

Julia Bernath	Scott Justus	Carol Rivera
Lauren Eckman	Kamila Luigs	Sheryl Stalvey
Dr. Penny Elkins	Valerie Mateen	Bettina Polite Tate
Dr. Adrian Epps	Christy McGill	Dr. Lawrence Walters
Phil Jacobs	Terrie Ponder	Pam Walker
David Johnson		

Members Absent

Pam Williams
Heath Garrett

I. WORK SESSION

A. Kelly Henson introduced Chuck McCampbell, CIO and thanked him for the crucial and instrumental role that he has played in the development of our state's longitudinal data system – Georgia Awards. Chuck McCampbell then gave a powerpoint presentation titled GAAWARDS (Georgia's Academic and Workforce Analysis and Research Data System).

B. Kelly introduced Clyde Reese and Janet Cook from ETS (Educational Testing Service). He briefly discussed the successful launch of our new GACE tests. He also discussed the pass rates. Most test scores were within the range that we expected. Kelly did express his concern on the low pass rates for the Mathematics and Writing tests of the GACE Program Admission Assessment and provided a recommendation for a resolution.

Clyde gave a presentation entitled, "Passing Scores for New GACE Assessments," and received and answered questions from the Commission.

C. Kelly announced that Dr. Hilda Tompkins has been named the Vice President of Accreditation for CAEP. She will begin her new job in early December. Dr. Angie Gant will replace Hilda as Director of Program Approval.

D. Kelly reviewed the hotel reservations and dinner selections with the Commissioners.

E. The Legislature will be in session soon. Kelly will email periodic updates of relevant bills and their progress.

F. Kelly spoke briefly about advanced degrees and educator compensation.

G. Chair Report – Dr. Penny Elkins spoke briefly about the Woodrow Wilson National Fellowship Foundation Teaching Fellowships. The program seeks to increase the quantity and quality of math and science teachers for

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high-need urban and rural schools. Georgia is the fifth state represented in the program, joining Indiana, Michigan, New Jersey and Ohio. The following 5 schools were chosen in Georgia: Mercer University, Kennesaw State University, Columbus State University, Georgia State University, Piedmont College.

II. CALL TO ORDER

Chair Elkins called the meeting to order at 1:30 p.m. and led the Pledge of Allegiance to the U.S. flag and a moment of silence.

III. ADOPTION OF AGENDA

Chair Dr. Elkins called for approval of the agenda with the following addition:

GACE Passing Scores for Program Admissions

MOTION: (Pam Walker / Kami Luigs) To approve the agenda with the added change.

PSC ACTION: Approved

IV. APPROVAL OF MINUTES

Chair Elkins called for approval of the minutes from the October 10, 2013, Commission meeting.

PSC ACTION: Approved

V. GACE PASSING SCORES FOR PROGRAM ADMISSIONS

MOTION: (Phil Jacobs / Dr. Adrian Epps) To authorize the Executive Secretary to set the passing standard for the GACE Program Admission Assessment at a value no lower than two conditional standard errors of measurement (SEM) than the new GACE Standard Setting Review Panel's recommended passing score.

PSC ACTION: Approved

VI. VISITORS

Chair Dr. Elkins welcomed the visitors.

- Margaret Elliott, Professional Association of Georgia Educators
- Clyde Reese, ETS
- Janet Cook, ETS
- Kerri Wilson, OPB
- Jessica Johnson, OPB
- Linda Fortson, Warren Fortson Law Office
- Feranda Williamson, Capella University
- Tayia Donald, Georgia Association of Educators (GAE)
- John Zauner, GSSA

VII. COMMITTEE REPORTS

A. Ethics and Professional Conduct --Recommendations and Actions on Cases

Chair Pam Walker of the Educator Ethics Review Committee (EERC), gave a preliminary review of the Cases.

1. Ms. Walker reported that the Committee reviewed 73 *Probable Cause* cases during its November 14, 2013, meeting and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
13-5-1057	10	Deny
13-7-10	1	NPC
13-8-77	1	Deny
13-9-154	1	Reprimand
12-1-733	10	Reprimand
12-1-764	2, 10	Suspension - 90 days
12-5-1280	4,10,11	Suspension - 2 years
12-6-1328	2, 10	Suspension - 5 days
12-6-1329	2, 10	Revoke
12-8-227	2,10	Revoke
12-8-228	2,10	Suspension - 30 days
12-10-419	1, 2, 10	Suspension - 1 year
12-10-477	9, 10	Reprimand
12-10-482	2, 10	Suspension - 90 days
12-11-507	2,10	Suspension - 10 days
12-11-523	2, 7, 10	Suspension - 10 days
12-11-547	4, 5, 10	Suspension - 1 year
12-12-570	4,10	Suspension - 5 days
12-12-593	1, 10	Suspension - 2 years
12-12-597	1, 4, 9	Reprimand
12-12-613	1,2,4,9,10	Revoke
13-1-637	3,10	Suspension - 1 year
13-1-658	10	Reprimand
13-2-755	3, 10	Suspension - 1 year
13-2-761	4, 10	Suspension - 5 days
13-2-772	9 & 10	Suspension - 1 year
13-2-773	9 & 10	NPC
13-2-774	2, 10	Suspension - 20 days
13-2-776	10	Reprimand
13-2-802	4,7,10	Suspension - 20 days
13-3-833	4,5,10	Suspension - 90 days
13-3-867	2, 10	Revoke
13-4-925	3, 10	Suspension - 1 year
13-4-927	3, 10	Suspension - 1 year
13-4-933	3, 10	Suspension - 1 year

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>RECOMMENDATION</u>
13-4-944	1,10	Revoke
13-4-980	3, 10	Suspension - 1 year
13-4-981	1,4, 9, 10	NPC
13-4-994	1,4,9	Reprimand
13-5-1040	10 & 11	Suspension - 1 year
13-5-1046	2, 10	Suspension - 2 years
13-5-1050	1,9,10	Reprimand
13-5-1061	1,9,10	Suspension - 20 days
13-5-1064	1,4,9	Reprimand
13-5-1065	1,4,9	Revoke
13-5-1082	7, 10	Suspension - 20 days
13-5-1090	10	NPC
13-5-1091	1,4,9,10	Reprimand
13-5-1096	4,5,10	Reprimand
13-5-1104	2, 10	Suspension - 20 days
13-5-1108	2,10	NPC
13-5-1130	1,4,9	Revoke
13-6-1149	4,9,10	Reprimand
13-6-1194	2, 10	Suspension - 1 year
13-6-1198	1,4,9	Reprimand
13-6-1201	1,10	Revoke
13-6-1206	9, 10	Suspension - 5 days
13-7-9	1,4,9	Reprimand
13-7-14	1	Revoke
13-7-27	2, 7,10	Suspension - 1 year
13-7-29	1,4,9	Reprimand
13-7-32	3,10	Suspension - 1 year
13-7-41	1, 10	Extend
13-7-49	1,10	Suspension - 10 days
13-7-50	1,4,9,10	Suspension - 1 year
13-8-63	1,4,9	Reprimand
13-8-72	1,10	NPC
13-8-101	1,10	Extend
13-8-108	9 & 10	Reprimand
13-8-109	1,10	Suspension - 1 year
13-8-131	2,10	Suspension - 20 days
13-9-140	4, 10	Suspension - 90 days
13-9-144	5,10	Suspension - 90 days

2. Ms. Walker reported that the Educator Ethics Review Committee reviewed 15 *Settlement Agreements* and

brought the following recommendations on behalf of the Committee (** Please note: There are four regular settlement cases on the agenda that were finalized last month):

<u>CASE</u>	<u>SANCTION</u>	<u>EERC RECOMMEND</u>
12-7-96	Suspension - 2 years	Accept
* 12-10-413		
13-2-737	Reprimand	Accept
* 13-4-930		
13-4-977	Revocation	Accept
13-4-993	Reprimand	Accept
13-4-1015	Suspension - 1 year	Accept
13-4-1019	Suspension - 1 year	Accept
13-5-1052	Reprimand	Accept
13-5-1097	Suspension - 90 days	Accept
13-6-1141	Reprimand	Accept
* 13-6-1227		
* 13-7-2		
13-7-7	Reprimand	Accept
13-7-25	Reprimand	Accept

3. Ms. Walker reported that the Educator Ethics Review Committee reviewed 22 *Negotiated Settlement Agreements* and brought the following recommendations on behalf of the Committee:

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
11-1-715	Reprimand	Accept
11-8-149	NPC	Accept
11-9-400	NPC	Accept
11-9-408	Suspension - 90 days	Accept
12-1-736	NPC	Accept
12-1-763	Suspension - 5 days	Accept
12-2-920	Suspension - 270 days	Accept
12-6-1319	Suspension - 20 days	Reject
12-7-79	Suspension - 1 year	Accept
12-7-161	Reprimand	Accept
12-7-176	Warning	Accept
12-7-195	Suspension - 40 days	Accept
12-8-295	Suspension - 45 days	Accept
12-9-382	Suspension - 150 days	Accept
12-10-433	Suspension - 90 days	Reject
12-11-519	Reprimand	Accept
12-12-564	Revocation	Accept
12-12-573	Revocation	Accept
12-12-631	Suspension - 1 year	Accept
13-2-746	Reprimand	Accept

<u>CASE</u>	<u>NEGOTIATED SANCTION</u>	<u>EERC RECOMMENDATION</u>
13-3-870	Reprimand	Accept
13-5-1095	Suspension - 20 days	Reject

4. OTHER BUSINESS

The Educator Ethics Review Committee recommended approval of the *Other Business Report* as follows:

<u>CASE</u>	<u>FINDINGS</u>	<u>EERC RECOMMENDATION</u>
NCO 11-6-1204 & 11-8-129	Admin Closure - Educator deceased	Admin Close
NCO 11-8-164	NPC - Educatur deceased	Accept

5. The Educator Ethics Review Committee recommended approval of the *Preliminary Investigative Determination Report* consisting of 58 new complaints received during the months of October and November 2013:

6. VOLUNTARY SURRENDERS

The Educator Ethics Review Committee recommended approval of the 3 Voluntary Surrenders listed below in which an Educator/Applicant voluntarily accepted a sanction of Revocation or Denial prior to the submission of an investigative case summary for a Probable Cause Determination.

<u>CASE</u>	<u>STANDARDS VIOLATED</u>	<u>SANCTION</u>	<u>EERC RECOMMEND</u>
13-5-1089	1, 2, 4, 10	Voluntary Surrender	Accept
13-7-52	1, 2, 10	Voluntary Surrender	Accept
13-9-195	2, 4, 10	Voluntary Surrender	Accept

7. EXTENSIONS – PRELIMINARY INVESTIGATIVE DETERMINATIONS

The Educator Ethics Review Committee recommended approval of the 43 Extensions - Preliminary Investigative Determinations consisting of the following:

13-10-264	13-10-270	13-11-302	13-11-316	13-11-332	13-11-338	13-11-345	13-11-351
13-10-265	13-10-295	13-11-304	13-11-317	13-11-333	13-11-340	13-11-346	
13-10-266	13-11-298	13-11-305	13-11-327	13-11334	13-11-341	13-11-347	
13-10-267	13-11-299	13-11-307	13-11-328	13-11-335	13-11-342	13-11-348	
13-10-268	13-11-300	13-11-309	13-11-329	13-11-336	13-11-343	13-11-349	
13-10-269	13-11-301	13-11-312	13-11-330	13-11-337	13-11-344	13-11-350	

8. EXTENSIONS - INVESTIGATIONS

The Educator Ethics Review Committee recommended granting and *Investigative Extension* to the following 203 cases:

WRITTEN COMPLAINT EXTENSIONS							
10-9-331	11-9-457	12-7-207	12-12-595	13-2-778	13-4-1017	13-6-1180	13-7-11
10-12-553	11-9-458	12-8-263	12-12-599	13-2-780	13-4-1018	13-6-1184	13-7-15
10-12-562	11-9-459	12-8-264	12-12-600	13-2-784	13-4-1025	13-6-1193	13-7-19
11-8-119	11-11-600	12-9-336	12-12-606	13-2-786	13-4-1028	13-6-1195	13-7-20
11-8-130	11-12-702	12-9-346	12-12-607	13-2-787	13-4-928	13-6-1199	13-7-21
11-8-200	11-12-710	12-9-358	12-12-610	13-2-788	13-4-937	13-6-1202	13-7-23
11-9-284	12-2-891	12-10-480	13-1-633	13-2-789	13-4-953	13-6-1205	13-7-30
11-9-304	12-2-896	12-11-505	13-1-634	13-2-801	13-4-982	13-6-1207	13-7-36
11-9-337	12-2-901	12-11-510	13-1-639	13-3-832	13-4-983	13-6-1208	13-7-38
11-9-343	12-3-974	12-11-514	13-1-640	13-3-838	13-4-987	13-6-1209	13-7-39
11-9-355	12-3-978	12-11-516	13-1-643	13-3-841	13-4-996	13-6-1210	13-7-40
11-9-358	12-3-1026	12-11-518	13-1-646	13-3-854	13-5-1032	13-6-1226	13-7-41
11-9-359	12-4-1120	12-11-529	13-1-650	13-3-859	13-5-1043	13-6-1229	13-7-46
11-9-392	12-4-1133	12-11-530	13-1-655	13-3-861	13-5-1047	13-6-1230	13-7-51
11-9-396	12-4-1137	12-11-531	13-1-663	13-3-865	13-5-1049	13-6-1231	13-7-54
11-9-397	12-4-1140	12-11-540	13-1-679	13-3-869	13-5-1056	13-6-1234	13-8-56
11-9-398	12-4-1141	12-11-545	13-1-691	13-3-878	13-5-1076	13-6-1239	13-8-69
11-9-399	12-7-12	12-11-552	13-1-696	13-3-891	13-5-1080	13-6-1240	13-8-118
11-9-402	12-7-48	12-11-555	13-1-704	13-3-894	13-5-1087	13-6-1241	13-8-120
11-9-418	* 12-7-71	12-12-561	13-1-719	13-3-904	13-5-1088	13-6-1243	13-8-123
11-9-419	12-7-72	12-12-565	13-2-721	13-3-905	13-5-1112	13-6-1244	13-8-128
11-9-420	12-7-81	12-12-567	13-2-723	13-3-907	13-6-1162	13-6-1247	
11-9-421	* 12-7-89	12-12-590	13-2-725	13-3-917	13-6-1168	13-6-1249	
* 11-9-424	12-7-111	12-12-591	13-2-756	13-4-1007	13-6-1176	13-6-1255	
11-9-455	12-7-112	12-12-592	13-2-757	13-4-1013	13-6-1178	13-6-1265	
11-9-456	12-7-155	12-12-594	13-2-759	13-4-1016	13-6-1179	13-6-1274	

9. APPLICATIONS FOR CERTIFICATION REPORT

The Educator Ethics Review Committee recommended to approve a no probable cause determination on 9 cases reflected on the *Applications for Certification Report*.

10. FINAL DECISION

The committee reviewed the Final Decision below and voted to recommend the following action for approval by the Professional Standards Commission:

<u>CASE</u>	<u>ORIGINAL SANCTION</u>	<u>ALJ SANCTION</u>	<u>EERC RECOMMENDATION</u>
13-4-973	Reprimand	Reprimand	Accept

11. FINAL DECISIONS BY OPERATION OF LAW

The Commission reviewed the report, which advised of 16 cases now closed without an appeal for a hearing before an Administrative Law Judge. The report also advised that there were 2 cases closed without an appeal for a review hearing before the Commission.

Chair Elkins called for approval of the Educator Ethics Review Committee report as presented by Pam Walker excluding cases # 13-6-1206, 12-1-764, 12-10-419 and 13-5-1046..

PSC ACTION: Approved

Abstention: Kamila Luigs – case #'s 13-5-1091, 13-4-933, 13-10-240, 13-10-267, 13-10-268, 13-10-269, 13-10-270, 13-10-274, 11-8-149, 11-8-164, 11-9-408, 11-9-400, Julia Bernath – case #'s 13-5-1040, 13-5-1061, Pam Walker – case # 13-7-29, Bettina Tate – case #'s 13-9-154, 12-8-227, 12-8-228, Scott Justus – cas #'s 13-9-230, 13-10-264, 13-7-50, Vlaerie Mateen case # 13-6-120, David Johnson case # 12-1-763

Probable Cause Case # 12-10-419

MOTION: (Julia Bernath / Christy McGill) To Reject the the 1 Year Suspension and issue a Revocation.

PSC ACTION: Approved

Opposed: Carol Rivera, Valerie Mateen, Pam Walker

Probable Cause Case # 13-5-1046

MOTION: (Dr. Penny Elkins / Julia Bernath) To Reject the the 2 Year Suspension and issue a Revocation.

PSC ACTION: Approved

Opposed: Carol Rivera, Valerie Mateen, Pam Walker

Probable Cause Case # 13-6-1206

MOTION: (Valerie Mateen / Dr. Adrian Epps) To Accept a Suspension of 5 Days.

PSC ACTION: Approved

Opposed: Julia Bernath, Christy McGill, Terrie Ponder

Probable Cause Case # 12-1-764

MOTION: (Dr. Adrian Epps / Scott Justus) To Reject the 90 Day Suspension and issue a 1 Year Suspension.

PSC ACTION: Approved

Opposed: Julia Bernath, Christy McGill, Terrie Ponder, Bettina Tate, David Johnson, Pam Walker

B. Educator Preparation Standing Committee

Committee Chair, Dr. Adrian Epps, presented the report of the Educator Preparation Standing Committee.

	Unit Number	October 2013 Detailed Approval Recommendations	Additional Action Required
1.	Savannah State University (98232)	For EPP 98232, the Committee recommends Developmental Approval of the Educator Preparation Provider and three Educator Preparation Programs including Science Education- Biology (6-12; Initial; B.S.); Mathematics Education (6-12; Initial; B.S.); and Technology Education (6-12; Initial; B.S.).	
2.	Brenau University (3030)	For EPP 3030, the Committee recommends the Progress Report submitted July 12, 2013 indicates... For Standard 1 (element d) progress is satisfactory in addressing the Standard 1 area for improvement for the Middle Grades	

	Unit Number	October 2013 Detailed Approval Recommendations	Additional Action Required
		<p>Education Program. The area for improvement may be removed.</p> <p>For Standard 1 (element a) while incremental progress is evident in addressing the Standard 1 (element a) area for improvement for the Early Childhood Education program, the area for improvement shall remain. Additionally, the Committee recommends the submission of a Progress Report in six months providing evidence the area for improvement has been successfully addressed.</p> <p>For Standard 1 (element c) progress is unsatisfactory in addressing the Standard 1 (element c) area for improvement for the Early Childhood Education program and the area for improvement should remain. Additionally, the Committee recommends the Progress Report submitted in six months shall include syllabi from the upper level courses that show the connection between the content and content specific pedagogy.</p> <p>For Standard 1 (element a, b, c, d, g) progress is satisfactory in addressing the areas for improvement cited for the Dance Education Program, the Drama Education Program, K-5 Mathematics Endorsement, K-5 Science Endorsement, Online Teaching Endorsement, and Coaching Endorsement. The areas for improvement may be removed. The Committee further recommends the Not Met finding for Standard 1, should be changed to Met.</p> <p>For Standard 2 (element a) that while incremental progress is evident in addressing the areas for improvement for Standard 2 (element a), the area for improvement shall remain. The Committee recommends the Progress Report submitted in six months shall describe how data have been aggregated and utilized, and how the Educator Preparation Provider is systematically gathering, summarizing and evaluating data to inform Educator Preparation Provider operations.</p> <p>For Standard 4 (element a & d) progress is satisfactory in addressing the Standard 4 (elements a & d) areas for improvement. The areas for improvement may be removed.</p> <p>For Standard 6 (element a) progress is satisfactory in addressing the Standard 6 (element a) area for improvement. The area for improvement may be removed.</p> <p>For Standard 6 (element c) while incremental progress is evident, the area for improvement for Standard 6 (element c) shall remain. The Committee recommends the Progress Report submitted in six months shall include</p>	

	Unit Number	October 2013 Detailed Approval Recommendations	Additional Action Required
		faculty load data for the current and preceding semester.	
3.	Southern Polytechnic State University (10062)	For EPP 10062, the Committee recommends the Progress Report submitted August 9, 2013, is satisfactory in addressing areas for improvement for Standards 2 and 4 resulting from the Spring 2013 Developmental Approval Review. The Panel recommends all areas for improvement may be removed.	
4.	Capella University (10195)	<p>Representatives from Capella University (EPP 10195) including Dr. Feranda B. Williamson (Dean, School of Education), Dr. Melissa McIntyre (Faculty Chair, P-12 Leadership Programs), Ms. Andrea Dow (Associate Director, P-12 Accreditation, Licensure, and Partnerships) were present at the November 14, 2013, Educator Preparation Standing Committee meeting to address the provider's compliance with GaPSC Educator Preparation Rule 505-3-.58 for the Educational Leadership Program.</p> <p>The Committee recommends changing the status of Standard 3 and Standard 7 for the Educational Leadership programs (PL6-Specialist and PL7-Doctoral; Initial; Online) from Met to Not Met.</p> <p>The Committee further recommends changing approval status from Developmental Approval to Developmental Provisional Approval for the Educational Leadership programs (PL6-Specialist and PL7-Doctoral; Initial; Online). Capella University must notify current candidates in writing of the changed approval status of the Educational Leadership programs.</p> <p>The Committee further recommends a Technical Visit with Educational Leadership program staff from Capella University and GaPSC staff resulting in the development of a detailed Action Plan addressing plans to meet Standard 3, and Standard 7, and plans for full program compliance with GaPSC Educational Leadership Educator Preparation Rule 505-3-.58, and 505-3-.01 GaPSC Requirements and Standards for Approving Professional Education Units and Educator Preparation Programs.</p> <p>The Action Plan shall be submitted by January 31, 2014, and will be reviewed by the Educator Preparation Standing Committee at the February meeting. Along with the Action Plan, the University shall submit the following:</p> <ul style="list-style-type: none"> • Evidence candidates have been informed of approval status change, • Plans for ensuring current candidates complete residency requirements as required in Rule 505-3-.58, and • The number of candidates in each program and their status in terms of program progression. 	

	Unit Number	October 2013 Detailed Approval Recommendations	Additional Action Required
		Additionally, the Committee recommends that Capella University suspend new admissions of candidates into the Educational Leadership programs (PL6-Specialist and PL7-Doctoral; Initial; Online), until the Georgia Professional Standards Commission determines adequate progress has been made.	

Chair Elkins called for approval of the Educator Preparation/Certification Committee report as presented by Chair Epps.

PSC ACTION: Approved
Abstention-Dr. Adrian Epps, Southern Polytechnic State University

VII. ADJOURNMENT

Chair Dr. Elkins called for the meeting to be adjourned at 2:15 pm.

PSC ACTION: Approved